

# Responsible Project Management

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#### Overview



- UN SDGs, Responsible Management, PRME
- Social learning workshops

## Responsible Project Management

- some of the challenges

#### 2021 International Year of RPM

- Overview of workplan
- Competencies for RPM





# Sustainability is a game changer

**Future** potential

**Business** value

**Project success** 

Project management success

(Dalcher 2011)

Sustainability

What do we want to sustain? "Enough for everyone, for ever"

(Jones 2018)

PM success

(Cost, Time, Quality, Benefits)

**Project success** 

(Community satisfaction, performance)

Social, environmental & economic value

Sustainable future potential (People, Planet, Prosperity)

(Thompson 2021)





## UN SDGs, Responsible Management, PRME





#### People

#### **Prosperity**

#### Resources















#### Life







#### **Environments**







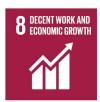
#### Social Development







# Economic and Technological Development







# Social Learning Workshops





# Project Management

#### A Manifesto for Responsible Project Management

This is a call for project professionals to expand their roles by advocating for beneficial change. This Manifesto aims to help facilitate conversations

- Conscious awareness over ignorance of project impacts
- Regenerative and circular approaches over consumption, damage and waste
- Collaboration and engagement over competition and control.

programs and portfolios need to deliver outputs, outcomes and projects will contribute to the destruction of humanity. The signatories to this Manifesto are developing and applying ways of managing projects to realise social, environmental and economic value without preference.

#### 10 Driving Principles

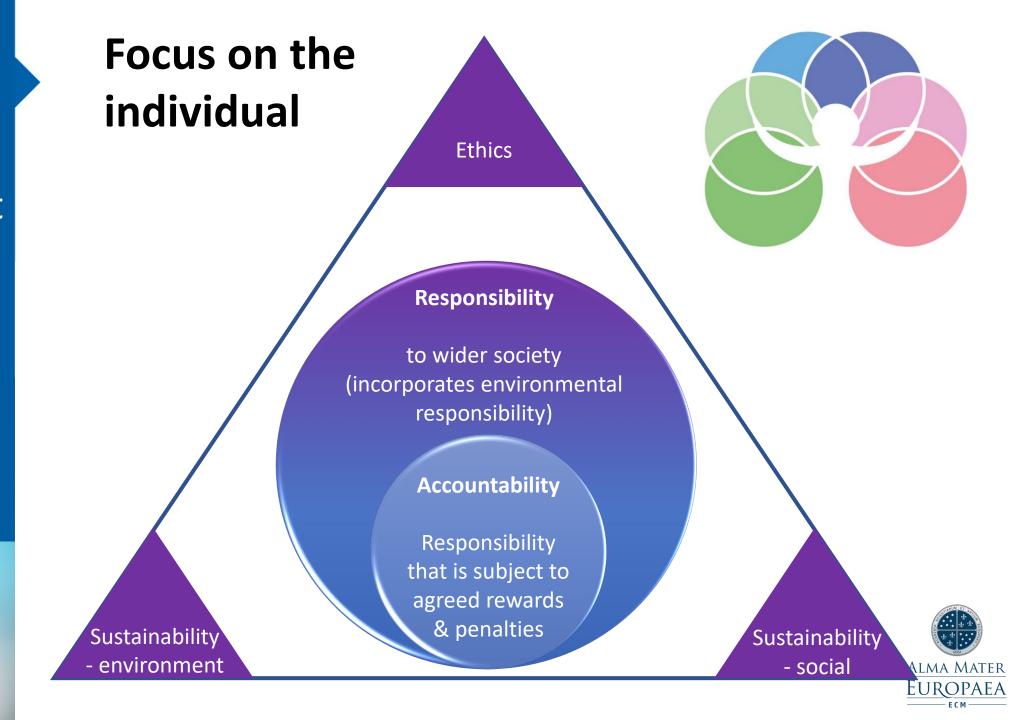
- 1. Purpose. Identify and understand the intentions underpinning projects from different perspectives
- 3. Engagement. Involve a wide range of stakeholders in decision-making and promote common interests
- 🐆 4. Curiosity. Be inquisitive, uncover and address ethical complexity, conflict, and hidden impacts
- 5. Uncertainty. Recognise knowledge gaps, seek clarity and encourage information sharing
- 6. Anticipation. Surface changes, evaluate options and promote informed decision-making
- ▼ 8. Transparency. Foster openness and sharing of visions, thoughts, and feelings among stakeholders.
- 9. Stewardship. Encourage considered and ethical management of human and natural resources
- 10. Balance. Seek harmony between the needs of people, planet and profit; short, medium and long term

Version 2.0 Available as a free download from www.ResponsiblePM.com





Responsible Project Management





## RPM example: achieving Net Zero



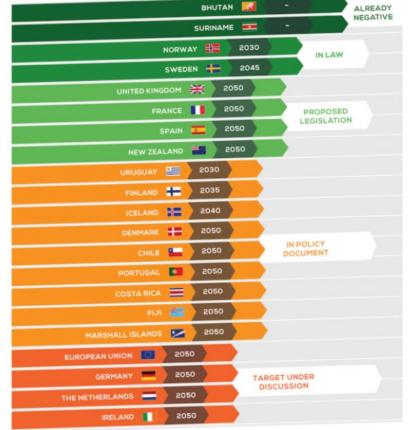
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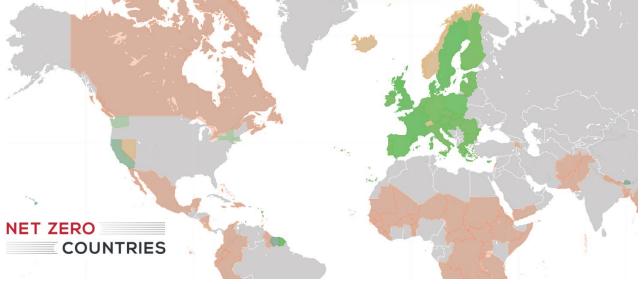
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Economic

Forum,









## RPM example: emerging project types



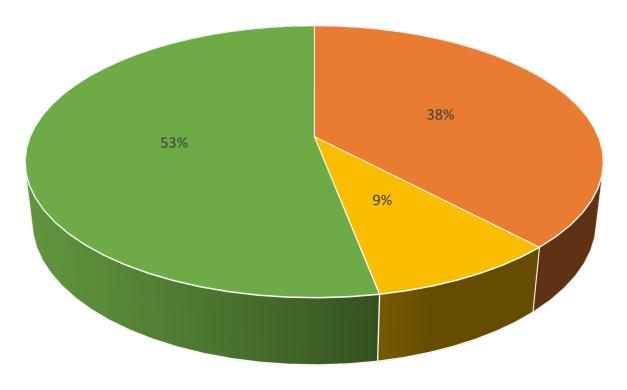
- Planned mitigation projects
- Planned adaptation projects
- Emergency response projects
- Decommissioning projects as businesses exit products and industries



## RPM example: project challenges



### Role of societal and behavioural changes in achieving Net Zero



- Low carbon technologies and fuels
- Behavioural change
- Combination of technology and behavioural change



## RPM example: project challenges



Climate activism by organisations



A.

Construction
Declares Climate
and Biodiversity
Emergency

# Climate activism by citizens









#### 2021 International Year of RPM



# **Overview of RPM Workplan**

2021

# RPM Practice

- Sponsors' Guide
- Virtual Internships
- Public Engagement for 2021 IYRPM

# RPM Education

- Case studies & templates
- New RPM Syllabus
- Understanding new competencies/use of VR (HEIF-6 project)

# RPM Research

- PMRP Editorial & Content
- RPM Papers
- GCRF Project
- HEIF-6 Project



## Competencies for RPM



#### **HEIF Project**

# **Phase 1**Nov 20 – July 21

- Online scenario-based education
- Scenario x 2
- Workshop x 6
- Interactive & immersive
- Systems thinking & anticipatory competencies

#### Phase 2

#### Aug 21 – Oct 21

- Virtual reality events
- Scenario x 2
- Events x 6
- Practice competencies
- Social interaction & normative ethics

#### Phase 3

#### Nov 21 – July 22

- Develop educational events/materials
- Support deployment with HEIs & industry



## Invitation to participate: Phase 1



#### **One-day workshops**

Choice of scenario and day (Sat, Mon, Fri)

Construction scenario: April 24, 26, and 30

IT scenario: May 15, 17 and 21

To register your interest by email:

Karen: kthompson@bournemouth.ac.uk

Shirley: <a href="mailto:hello@shirleythompson.biz">hello@shirleythompson.biz</a>

Or use the Contact Us button here:

https://www.responsiblepm.com/current-research



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## References and further reading



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